

Australian Learning and Qualification Program - Summary of Minimum First Aid Requirements 2015

Assistant Unit Leader	HLTAID002 or equivalent	Provide Basic Emergency Life Support	Theory only (can be completed online)	Update every 3 years
Unit Leader	HLTAID002 or equivalent	Provide Basic Emergency Life Support	Full course	Update every 3 years Refresh CPR annually
Outdoors Leader	HLTAID003 or equivalent	Provide First Aid	Full course	Update every 3 years Refresh CPR annually
District Manager	HLTAID002 or equivalent	Provide Basic Emergency Life Support	Theory only (can be completed online)	Update every 3 years
Assistant District Manager	HLTAID002 or equivalent	Provide Basic Emergency Life Support	Theory only (can be completed online)	Update every 3 years
Region Manager	HLTAID002 or equivalent	Provide Basic Emergency Life Support	Theory only (can be completed online)	Update every 3 years
Assistant Region Manager	HLTAID002 or equivalent	Provide Basic Emergency Life Support	Theory only (can be completed online)	Update every 3 years
Outdoors Modules Includes camping, kayaking, rowing, expeditions	HLTAID003 or equivalent	Provide First Aid	Full course	Update every 3 years Refresh CPR annually

Under Workplace Health & Safety legislation, workplaces (and Guide meeting places are classified as workplaces) are required to set an appropriate standard for First Aid qualifications. After considering the risks and the appropriate qualification for the situation, GGA has chosen the minimum requirement to be the theory component of 'Provide Basic Emergency Life Support' (previously HLTAID211A, now HLTAID002). However, Unit Leaders must complete the full 'Provide Basic Emergency Life Support' qualification. In addition, Outdoors Leaders or those with Outdoor Modules must hold 'Provide First Aid' (HLTAID003)

If an Assistant Unit Leader is likely to want to be a Unit Leader within the next three years, it may make sense to complete the practical assessment for HLTAID002 at the same time. Further, if the new Assistant Unit Leader is likely to be in sole charge while the Unit Leader is absent, she will need to have completed the practical assessment of HLTAID002 unless there is another adult present who has the full 'Provide Basic Emergency Life Support' HLTAID002.

If the new Leader is likely to want to gain an Outdoor Module to take the Guides camping or boating, it will probably be prudent to complete the 'Provide First Aid' HLTAID003 course unless this causes significant delay in the qualification process.

NOTE: 'Refresh' in the ALQP framework means demonstration of practical competency, not attendance at a course, or recertification by a First Aid Provider.